**Application form – Internship starting September 2021**

Please complete as much of the form as possible either on the computer or by hand. Written forms can be posted to Springfield School or scanned and returned by email, electronic forms can be returned to [laura.armitage@springfield.cheshire.sch.uk](mailto:laura.armitage@springfield.cheshire.sch.uk)

Please note, if an interview is offered and the form has been completed electronically, we will require a signed copy to be brought along to the interview.

Name:       Date of Birth:

Address:

Phone number:       Email address:

Current school / college / placement:

If you have a CV, please attach a copy.

List work experience/voluntary work completed to date, in order of preference (the top being your favourite placement). An example has been provided.

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| --- | --- | --- | --- |
| **Dates & Duration** | **Placement** | **Role** | **Your thoughts on this placement** |
| *Sept 2019 – 5 days placement* | *ASDA, Crewe* | *I cleaned and stacked the shelves* | *I really enjoyed this placement. I had really good feedback and would like a similar job* |
| *Nov 2019 – 5 days* | *Beautiful Hair Salon, Crewe* | *I swept the floors, topped up shampoo bottles and welcomed customers* | *I didn’t enjoy this job as much – I like to be really busy* |

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| **Dates & Duration** | **Placement** | **Role** | **Your thoughts on this placement** |
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| **Dates & Duration** | **Placement** | **Role** | **Your thoughts on this placement** |
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Qualifications / accreditations achieved to date or expected by the end of the academic year

|  |  |
| --- | --- |
| **Achieved** | |
| Level | Qualification |
|  |  |
|  |  |
|  |  |
| **Working towards** | |
| Level | Qualification |
|  |  |
|  |  |
|  |  |

Please tick the following statements that apply:

On 1st September 2021, I will be aged between 16 and 19

I have a current EHCP

I want to have a job

With support, I think I will be job ready within the next year

Why do you want a place on The Springboard Project?

What would you like to be doing in three years?

I support my son/daughter in their application for a place on the Springboard Project.

Both my son/daughter and I understand that an internship is intended to lead to paid employment.

I understand that if a reasonable offer of employment is made and is not accepted, that I will be expected to pay back the course fee of £16,000.

*N.B. Paid employment can affect some means tested benefits. www.gov.co.uk recommends the following organisations to access free independent benefits advice and calculators*

[*www.entitledto.co.uk*](http://www.entitledto.co.uk/)

[www.turn2us.org.uk](http://www.turn2us.org.uk/)

Signed applicant:

Signed parent/guardian:

Date:

## Please see, below, information from [www.entitledto.co.uk](http://www.entitledto.co.uk) about Permitted Work, which may apply to your son/daughter:

## *Permitted Work Rules*

What is permitted work?

If you are getting Employment and Support Allowance or certain other benefits because of an illness or disability you may be able to do some types of work within certain limits. This is called 'permitted work'. Please note that there are no equivalent rules in Universal Credit that allow for 'permitted work'.

The idea of permitted work is that it allows you to test your own capacity for doing some work and perhaps gain new skills. To help make this possible earnings under permitted work are ignored in the benefit calculation, up to a limit of £131.50 a week (April 2019).

Can I do permitted work?

Permitted work is a benefit arrangement - employers do not offer 'permitted work'.

If you are getting one of the benefits below you are allowed to do permitted work:

·         Employment and Support Allowance (ESA),

·         Incapacity Benefit (IB),

·         Severe Disablement Allowance (SDA),

·         Income Support (IS) because of incapacity for work.

If you are considering starting permitted work you must tell the DWP or Jobcentre Plus and get their approval. The general rule is that these benefits are paid because you are not fit for work and will stop if you do some work.

You do not need approval from your doctor or have to have a medical assessment just because you are doing permitted work. If a medical assessment is due as part of your ongoing benefits-related review, it will go ahead as planned.

How long can I do permitted work for?

Permitted work must be fewer than 16 hours per week, unless you are doing supported permitted work when there is no hours limit and only the earnings limit applies.

For most people there used to be a 52 week limit on permitted work. However, if you were in the Support Group of Employment and Support Allowance there was no 52 week limit. From April 2017 the 52 week limit will be removed for people in the Work Related Activity Group of Employment and Support Allowance as well so no limit applies.

There is also no limit if you satisfy the supported permitted work criteria. This means work that is supervised by someone who is employed by a public or local council or a voluntary organisation, and whose job it is to arrange work for disabled people. This could be work done in the community or in a sheltered workshop. It also includes work as part of a hospital treatment programme.

How does permitted work affect my benefits?

Earnings under permitted work are ignored (disregarded) in the benefit calculation, so the amount you receive is not affected.

Earnings under permitted work up to £131.50 (April 2019) a week are allowed in Employment and Support Allowance, Incapacity Benefit and Severe Disablement Allowance. However, Income Support still only ignores £20 a week of permitted work. If you are doing permitted work and claiming Income Support you may therefore be better off claiming income-related Employment and Support Allowance.

Earnings from permitted work (below the limit) are also ignored completely in Housing Benefit and in most Council Tax Support schemes run by local councils.

The idea is to allow people to work for under 16 hours a week at the minimum wage.

Other allowed work

The following kinds of work are also allowed:

·         care of a relative or domestic tasks carried out in your own home

·         work done as a councillor. Any payments over £131.50 (April 2019) will be deducted from your benefits

·         duties as a member of the DLA Advisory Board or as a ‘disability member’ of an appeal tribunal – one day a week is allowed (or two half days)

·         an approved work trial arranged in writing with the employer by the DWP (or an organisation providing services to the DWP) for which you will receive no wages